

Woolwich Township Job Posting



Date: August 17, 2021
Position: Instructor/Lifeguard
Department: Recreation and Community Services
Wage Rate: \$15.00 – 15.75 per hour

The Township of Woolwich is surrounded by the Cities of Waterloo, Kitchener and Cambridge, and the Townships of Wellesley and Mapleton. Woolwich is not only known for its farms and farm markets, but also for its industry, trails and providing a rural lifestyle with all the conveniences of the city. Woolwich is comprised of an extensive rural area along with residential communities and industrial/commercial areas.

Purpose of position and profile:

Recreation & Community Services is seeking Part Time Instructor/Lifeguards to provide safe instruction and supervision during delivery of aquatic programs, enforcing safety rules and regulations, maintaining order in the swimming and deck areas, and responding in case of accident or emergency.

This position will instruct Lifesaving Society and Township of Woolwich aquatic programs, complete related administration and perform cleaning and maintenance to assist with basic pool operations.

Responsibilities:

- Provide high quality, safe instruction during lessons, including but not limited to:
 - Providing effective and continuous direct supervision to swimmers and volunteers
 - Demonstrating swimming skills
 - Providing practice and feedback opportunities to swimmers and parents
 - Providing feedback and growth opportunities to Assistant Instructors and volunteers
 - Following core and lesson plans for each lesson, and evaluating based on the established curricula for programs taught
 - Completing progressive evaluation and written report cards
- Provide vigilant supervision while lifeguarding, including but not limited to:
 - Effectively and continuously scanning the pool/zone
 - Proactively enforcing pool rules and accident prevention
- Respond in case of injury or emergency, executing proper rescue techniques and provide first aid care within the scope of training and certifications, accurately using effective judgement skills, and completing relating incident reports
- Provide excellent customer service when interacting with swimmers and parents.
- Maintain the pool deck, changerooms and washrooms in a safe and orderly manner, including but not limited to, cleaning and disinfecting
- Assist with water chemistry tests, safe pool operation, and opening/closing of the pool
- Teach, lifeguard, and respond to incidents both as part of a team and independently
- Attend all staff trainings as required
- At all times, demonstrate the knowledge, skills, fitness, and judgement required to perform at or above the National Lifeguard Standard
- Other duties as required

Education, Experience and Work Requirements:

- Current National Lifeguard
- Current Lifesaving Society Swim Instructor
- Current Standard First Aid & CPR-C
- Current Lifesaving Society Instructor an asset
- A current Vulnerable Sector Check will be required upon hire
- The ability to react calmly and effectively in emergency and stressful situations
- Skilled in lifeguarding surveillance and rescue techniques

Required Skills and Knowledge:

- Enthusiastic about working with children and youth
- Experience working with children aged 4-12 years considered an asset
- Comfortable interacting with adults
- Team player with strong communication, presentation, and problem-solving skills
- Communicate effectively both written and verbally
- Works independently and in a team environment
- Physical strength, stamina, and coordination to carry out the duties of the position

Working conditions:

While performing the duties of this job, the employee occasionally works near moving mechanical parts, pool mechanical systems. The employee occasionally is exposed to wet and dry conditions, fumes, toxic or caustic chemicals. The noise level in the work environment is moderately loud when in the pool areas. May require frequent lifting and/or moving up to 50 pounds.

Interested applicants are invited to submit their resume via email to hr@woolwich.ca. **Please quote job posting 2021-34.**

Resumes received after submission deadlines will be retained on file for six months and will be reviewed on an as-needed basis. We thank all applicants - only those selected for an interview will be contacted.

Information collected will be used in accordance with Municipal Freedom of Information and Protection of Privacy Act for the purpose of job selection. The Township of Woolwich is committed to diversity and inclusion and offers an accessible workplace. We are an equal opportunity employer and are committed to meeting the needs of applicants during all phases of the hiring process. This document is available in alternate formats, or with accessible communication supports, upon request.