

DEPARTMENT SUMMARIES

The following section includes the department written budget comments and detailed budget excel files. There are also details around any new budget details in the relevant sections.

CHIEF ADMINISTRATIVE OFFICER

DEPARTMENT OVERVIEW

- Office of the CAO
- Climate Action and Sustainability
- Economic Development and Tourism
- Emergency Management
- Fire Services

The Office of the CAO is responsible for the overall administration of the Township and is directly accountable to Council.

Climate Action and Sustainability is responsible for co-ordinating the implementation of climate action across the Township.

Economic Development and Tourism is responsible for supporting local businesses and economic growth through key programs and services. Core services include business retention/expansion and attraction,

corporate promotion and partnerships, and visitor services coordination.

Emergency Management is responsible for the development, management and training of our Emergency Plan.

Fire Services is responsible for providing community risk reduction services through its core functions of administration, public education, fire prevention, fire suppression, rescue, and training and development.

BUDGET PRESSURES

No significant budget changes in the 2026 Budget can be found in the CAOs Office, or the areas of Economic Development and Tourism, and Climate Action and Sustainability.

The Fire Services area pressures relate to the continued implementation of market adjustments for volunteer firefighter positions, the need for a significant increase in the transfer of funding into the Equipment Reserve Fund, the completion of a Fire Master Plan and higher allocations for projected volunteer staffing costs at each of the station levels using a three year average.

2026 BUDGET HIGHLIGHTS

CAOs Office

- Continued implementation of the Strategic Plan

Economic Development and Tourism

- Continued strategic investment of the MAT funding through collaboration with the BIAs and our tourism partners
- Implementation of the St. Jacobs Brand Audit and Wayfinding Signage project

Climate Action and Sustainability

- Continued implementation of the Climate Action Plan

Fire Services

- Continued implementation of market adjustments for volunteer firefighters
- Significant increase required for allocation to Equipment Reserve
- Increase in allocation for volunteer firefighter station costs based on 3-year average
- Completion of Fire Master Plan
- Increased Firefighter Health and Safety regulations



**DEPARTMENT
PROGRAM**

**CHIEF ADMINISTRATIVE OFFICER
Function Summary**

OPERATING EXPENDITURES

<u>DESCRIPTION</u>	2022 ACTUAL	2023 ACTUAL	2024 ACTUAL	3 YEAR AVG. ACTUAL	2025 BUDGET	2025 ACTUAL	2026 DEPARTMENT	2026 ADJUSTMENTS	2026 BUDGET
Administration	338,349	345,472	402,123	361,981	346,272	265,132	356,782	-	356,782
Climate Action & Sustainability	-	-	-	-	148,646	114,743	166,885	-	166,885
Economic Initiatives	220,717	220,953	231,069	224,246	203,438	167,247	211,585	3,000	208,585
Tourism & Marketing	102,917	35,568	46,044	61,510	81,128	287,943	81,454	-	81,454
TOTAL EXPENDITURES	661,983	601,994	679,236	647,738	779,484	835,064	816,706	-3,000	813,706

OPERATING REVENUE

Administration	51,882	38,334	81,373	57,196	4,000	3,435	4,000	-	4,000
Climate Action & Sustainability	-	-	-	-	148,646	107,558	166,885	-	166,885
Economic Initiatives	41,448	17,248	2,111	20,269	65,719	-	69,793	-	69,793
Tourism & Marketing	85,468	15,647	35,800	45,638	60,000	257,347	60,000	-	60,000
TOTAL REVENUE	178,797	71,229	119,284	123,103	278,365	368,339	300,678	-	300,678
NET TOTAL	483,186	530,765	559,952	524,634	501,119	466,725	516,029	-3,000	513,029



**DEPARTMENT
PROGRAM**

CHIEF ADMINISTRATIVE OFFICER
Department Summary

OPERATING EXPENDITURES

<u>DESCRIPTION</u>	2022 ACTUAL	2023 ACTUAL	2024 ACTUAL	3 YEAR AVG. ACTUAL	2025 ACTUAL	2025 ACTUAL	2026 DEPARTMENT	ADJUSTMENTS	2026 BUDGET
Staff Costs	428,470	428,281	514,642	457,131	579,718	478,914	607,005	-	607,005
Equipment Costs	-	-	-	-	-	-	-	-	-
Facility Costs	7,854	5,718	6,377	6,650	6,966	6,386	6,902	-	6,902
Operating Costs	88,442	86,748	86,379	87,190	107,300	79,430	117,300	- 3,000	114,300
External Contracts	57,810	55,810	35,935	49,852	25,500	5,386	25,500	-	25,500
Other Operating	79,407	25,437	35,902	46,916	60,000	264,949	60,000	-	60,000
TOTAL EXPENDITURES	661,983	601,994	679,236	647,738	779,484	835,064	816,706	-3,000	813,706
<u>OPERATING REVENUE</u>									
Interfund Transfers	21,162	48,334	117,173	62,223	245,865	346,866	261,928	-	261,928
Fees and Charges	2,850	4,500	2,111	3,154	2,500	-	2,500	-	2,500
Provincial Grants	54,088	4,576	-	19,555	-	-	6,250	-	6,250
Other Revenues	100,698	13,819	-	38,172	30,000	21,473	30,000	-	30,000
TOTAL REVENUE	178,797	71,229	119,284	123,103	278,365	368,339	300,678	-	300,678
NET TOTAL	483,186	530,765	559,952	524,634	501,119	466,725	516,029	(3,000)	513,029



DEPARTMENT CHIEF ADMINISTRATIVE OFFICER
PROGRAM Administration

2025 Full-time Equivalent 2.60
 2026 Full-time Equivalent 1.60

PROGRAM - EXPENDITURES

ACCOUNT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ACTUAL	3 YEAR AVG. ACTUAL	2025 BUDGET	2025 ACTUAL	2026 DEPARTMENT	ADJUSTMENT	2026 BUDGET
Staff Costs	270,327	281,884	356,910	303,040	311,306	251,372	321,880	-	321,880
Equipment Costs	-	-	-	-	-	-	-	-	-
Facility Costs	7,854	5,718	6,377	6,650	6,966	6,386	6,902	-	6,902
Operating costs	2,359	2,060	2,900	2,440	2,500	1,988	2,500	-	2,500
External Contracts	57,810	55,810	35,935	49,852	25,500	5,386	25,500	-	25,500
Other Cost	-	-	-	-	-	-	-	-	-
TOTAL -Expenditures	338,349	345,472	402,123	361,981	346,272	265,132	356,782	-	356,782
<u>PROGRAM - REVENUE</u>									
Interfund Transfers	11,162	38,334	81,373	43,623	4,000	3,435	4,000	-	4,000
Fees & Charges	-	-	-	-	-	-	-	-	-
Provincial Grants	40,720	-	-	13,573	-	-	-	-	-
Other Revenues	-	-	-	-	-	-	-	-	-
TOTAL - Revenue	51,882	38,334	81,373	57,196	4,000	3,435	4,000	-	4,000
NET	286,467	307,138	320,750	304,785	342,272	261,697	352,782	-	352,782



DEPARTMENT CHIEF ADMINISTRATIVE OFFICER
PROGRAM Administration

PROGRAM - EXPENDITURES

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ACTUAL	3 YEAR AVG. ACTUAL	2025 DEPARTMENT	2025 ACTUAL	2026 DEPARTMENT	ADJUSTMENT	2026 BUDGET
<u>Staff Costs</u>										
1 - 6 - - 0115 010 - 001	Full time salaries	209,158	216,853	273,795	233,269	239,428	192,642	248,621		248,621
1 - 6 - - 0115 020 - 021	CPP	5,561	5,878	9,036	6,825	6,700	6,156	6,955		6,955
1 - 6 - - 0115 020 - 022	EI	1,910	1,970	3,058	2,313	2,350	1,996	2,390		2,390
1 - 6 - - 0115 020 - 023	Group Benefits	16,929	17,493	23,582	19,335	18,017	15,243	17,634		17,634
1 - 6 - - 0115 020 - 025	OMERS	23,761	24,911	31,126	26,600	28,819	23,016	30,004		30,004
1 - 6 - - 0115 020 - 026	EHT	3,975	4,118	5,241	4,445	4,669	3,779	4,848		4,848
1 - 6 - - 0115 020 - 027	WSIB	4,242	4,871	6,204	5,105	4,923	4,322	5,029		5,029
1 - 6 - - 0115 040 - 041	Mileage	826	1,330	576	911	2,000	390	2,000		2,000
1 - 6 - - 0115 040 - 044	Staff membership fees	755	1,325	1,243	1,108	1,400	1,355	1,400		1,400
1 - 6 - - 0115 040 - 046	Training and development	3,211	3,134	3,049	3,131	3,000	2,474	3,000		3,000
	Staff Cost	270,327	281,884	356,910	303,040	311,306	251,372	321,880	-	321,880
<u>Equipment Costs</u>										
	Facility Costs	-	-	-	-	-	-	-	-	-
1 - 6 - - 115 170 - 175	Facility Cost Allocation	7,854	5,718	6,377	6,650	6,966	6,386	6,902	-	6,902
	Sub total	7,854	5,718	6,377	6,650	6,966	6,386	6,902	-	6,902
<u>Oper/Maint. Costs</u>										
1 - 6 - - 0115 200 - 203	Meeting Expense	283	646	1,462	797	750	1,226	750		750
1 - 6 - - 0115 270 - 271	Office Supplies	157	337	356	283	400	147	400		400
1 - 6 - - 0115 270 - 277	Photocopying	490	306	33	276	350	88	350		350
1 - 6 - - 0115 270 - 276	Telephone	1,429	771	1,050	1,083	1,000	528	1,000		1,000
	Oper/Maint. Costs	2,359	2,060	2,900	2,440	2,500	1,988	2,500	-	2,500
<u>External Contracts</u>										
1 - 6 - - 0115 250 - 253	Emergency Management	4,968	10,537	12,562	9,356	10,500	4,010	10,500		10,500
1 - 6 - - 0115 200 - 519	Emergency Operations (COVIL)	40,720	-	-	13,573	-	-	-		-
1 - 6 - - 0115 250 - 255	Other Professional Fees	-	33,151	17,372	16,841	-	-	-		-
1 - 6 - - 0115 270 - 300	Miscellaneous	12,122	12,121	6,002	10,082	15,000	1,376	15,000		15,000
	External Contracts	57,810	55,810	35,935	49,852	25,500	5,386	25,500	-	25,500
<u>Other Costs</u>										
	Other Costs	-	-	-	-	-	-	-	-	-
	TOTAL -Expenditures	338,349	345,472	402,123	361,981	346,272	265,132	356,782	-	356,782

**PROGRAM - REVENUE**

Other Revenues									
1 -	5 -	- 0115	190 - 948 Contribution from Reserves	7,500	33,151	16,980	19,210	-	-
1 -	5 -	- 0115	190 - 949 Contribution from Reserves Fu	-	-	60,542	20,181	-	-
1 -	5 -	- 0115	870 - 200 Miscellaneous Revenue	3,662	5,183	3,851	4,232	4,000	3,435
1 -	5 -	- 0115	870 - 831 Donations	-	-	-	-	4,000	4,000
				11,162	38,334	81,373	43,623	4,000	3,435
								4,000	-
									4,000
Fees & Charges				-	-	-	-	-	-
1 -	5 -	- 0115	870 - 812 Provincial Grants	40,720	-	-	13,573	-	-
Other Revenues				-	-	-	-	-	-
TOTAL - Revenue				51,882	38,334	81,373	57,196	4,000	3,435
								4,000	-
									4,000
NET				286,467	307,138	320,750	304,785	342,272	261,697
								352,782	-
									352,782



DEPARTMENT CHIEF ADMINISTRATIVE OFFICER
PROGRAM Climate Action & Sustainability

2025 Full-time Equivalent 0.00
 2026 Full-time Equivalent 1.00

PROGRAM - EXPENDITURES

ACCOUNT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ACTUAL	3 YEAR AVG. ACTUAL	2025 BUDGET	2025 ACTUAL	2026 DEPARTMENT	ADJUSTMENT	2026 BUDGET
Staff Costs	-	-	-	-	130,946	105,302	139,185	-	139,185
Equipment Costs	-	-	-	-	-	-	-	-	-
Facility Costs	-	-	-	-	-	-	-	-	-
Operating costs	-	-	-	-	17,700	9,441	27,700	-	27,700
External Contracts	-	-	-	-	-	-	-	-	-
Other Cost	-	-	-	-	-	-	-	-	-
TOTAL -Expenditures	-	-	-	-	148,646	114,743	166,885	-	166,885

PROGRAM - REVENUE

Interfund Transfers	-	-	-	-	148,646	107,558	160,635	-	160,635
Fees & Charges	-	-	-	-	-	-	-	-	-
Provincial Grants	-	-	-	-	-	-	6,250	-	6,250
Other Revenues	-	-	-	-	-	-	-	-	-
TOTAL - Revenue	-	-	-	-	148,646	107,558	166,885	-	166,885
NET	-	-	-	-	-	7,185	-	-	-



DEPARTMENT CHIEF ADMINISTRATIVE OFFICER
PROGRAM Climate Action & Sustainability
PROGRAM - EXPENDITURES

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ACTUAL	3 YEAR AVG. ACTUAL	2025 DEPARTMENT	2025 ACTUAL	2026 DEPARTMENT	ADJUSTMENT	2026 BUDGET
Staff Costs										
1 - 6 - - 0117 010 - 001	Full time salaries	-	-	-	-	91,067	74,605	97,877		97,877
1 - 6 - - 0117 020 - 021	CPP	-	-	-	-	4,208	4,143	4,208		4,208
1 - 6 - - 0117 020 - 022	EI	-	-	-	-	1,469	1,320	1,469		1,469
1 - 6 - - 0117 020 - 023	Group Benefits	-	-	-	-	10,652	9,069	10,745		10,745
1 - 6 - - 0117 020 - 025	OMERS	-	-	-	-	9,460	7,562	10,454		10,454
1 - 6 - - 0117 020 - 026	EHT	-	-	-	-	1,776	1,462	1,909		1,909
1 - 6 - - 0117 020 - 027	WSIB	-	-	-	-	2,814	2,197	3,024		3,024
1 - 6 - - 0117 040 - 041	Mileage	-	-	-	-	500	158	500		500
1 - 6 - - 0117 040 - 044	Staff membership fees	-	-	-	-	7,000	4,658	7,000		7,000
1 - 6 - - 0117 040 - 046	Training and development	-	-	-	-	2,000	127	2,000		2,000
	Staff Cost	-	-	-	-	130,946	105,302	139,185	-	139,185
Equipment Costs										
	Facility Costs	-	-	-	-	-	-	-	-	-
1 - 6 - - 0117 170 - 175	Facility Cost Allocation	-	-	-	-	-	-	-	-	-
	Sub total	-	-	-	-	-	-	-	-	-
Oper/Maint. Costs										
1 - 6 - - 0117 100 - 109	Greening/Climate	-	-	-	-	17,500	9,423	17,500		17,500
1 - 6 - - 0117 270 - 271	Office Supplies	-	-	-	-	100	13	100		100
1 - 6 - - 0117 270 - 277	Photocopying	-	-	-	-	100	5	100		100
1 - 6 - - 0117 270 - 276	Telephone	-	-	-	-	-	-	-		-
	Climate Smart Schools Grant Progra	-	-	-	-	-	-	10,000		10,000
	Oper/Maint. Costs	-	-	-	-	17,700	9,441	27,700	-	27,700
External Contracts										
1 - 6 - - 0117 270 - 300	Miscellaneous	-	-	-	-	-	-	-		-
	External Contracts	-	-	-	-	-	-	-	-	-
Other Costs										
	Other Costs	-	-	-	-	-	-	-	-	-
	TOTAL -Expenditures	-	-	-	-	148,646	114,743	166,885	-	166,885
PROGRAM - REVENUE										
Interfund Transfers										
1 - 5 - - 0117 190 - 948	Contribution from Reserves	-	-	-	-	-	-	-		-
1 - 5 - - 0117 190 - 949	Contribution from Reserves Fund	-	-	-	-	148,646	107,444	160,635		160,635
1 - 5 - 0 - 870 - 300	Miscellaneous	-	-	-	-	-	114	-		-
		-	-	-	-	148,646	107,558	160,635	-	160,635
Fees & Charges										
	Other Grants	-	-	-	-	-	-	-	-	-
	Provincial Grants	-	-	-	-	-	-	6,250		6,250
	Other Revenues	-	-	-	-	-	-	-	-	-
	TOTAL - Revenue	-	-	-	-	148,646	107,558	166,885	-	166,885
	NET	-	-	-	-	-	7,185	-	-	-



DEPARTMENT **CHIEF ADMINISTRATIVE OFFICER**
PROGRAM **Economic Initiatives**

2025 Full-time Equivalent 1.00
 2026 Full-time Equivalent 1.00

PROGRAM - EXPENDITURES

ACCOUNT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ACTUAL	3 YEAR AVG. ACTUAL	2025 BUDGET	2025 ACTUAL	2026 DEPARTMENT	ADJUSTMENTS	2026 BUDGET
Staff Cost	147,465	146,397	157,732	150,531	126,438	109,304	134,585	-	134,585
Equipment Costs	-	-	-	-	-	-	-	-	-
Facility Costs	-	-	-	-	-	-	-	-	-
Operating/Material Costs	73,252	74,556	73,338	73,715	77,000	57,943	77,000	(3,000)	74,000
External Contracts	-	-	-	-	-	-	-	-	-
Other Costs	-	-	-	-	-	-	-	-	-
TOTAL - Expenditures	220,717	220,953	231,069	224,246	203,438	167,247	211,585	(3,000)	208,585

PROGRAM - REVENUE

Interfund Transfers	-	-	-	-	63,219	-	67,293	-	67,293
Fees and Charges	2,850	4,500	2,111	3,154	2,500	-	2,500	-	2,500
Provincial Grants	13,368	4,576	-	5,981	-	-	-	-	-
Other Revenue	25,230	8,172	-	11,134	-	-	-	-	-
TOTAL - Revenue	41,448	17,248	2,111	20,269	65,719	-	69,793	-	69,793
NET	179,269	203,705	228,958	203,977	137,719	167,247	141,793	(3,000)	138,793



DEPARTMENT CHIEF ADMINISTRATIVE OFFICER
PROGRAM Economic Initiatives

PROGRAM - EXPENDITURES

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ACTUAL	3 YEAR AVG. ACTUAL	2025 DEPARTMENT	2025 ACTUAL	2026 DEPARTMENT	ADJUSTMENTS	2026 BUDGET
<u>Staff Costs</u>										
1 - 6 - - 4200 010 - 001	Full Time Salaries	89,443	98,615	106,854	98,304	91,067	78,756	97,877		97,877
1 - 6 - - 4200 010 - 002	Part Time Salaries	21,843	8,453	-	10,099	-	-			-
1 - 6 - - 4200 020 - 021	CPP	4,773	5,879	5,823	5,492	4,208	4,428	4,208		4,208
1 - 6 - - 4200 020 - 022	EI	1,746	2,116	2,109	1,991	1,469	1,471	1,469		1,469
1 - 6 - - 4200 020 - 023	Group Benefits	10,043	12,530	21,064	14,546	10,744	8,677	10,745		10,745
1 - 6 - - 4200 020 - 025	OMERS	8,949	9,787	10,709	9,815	9,460	7,961	10,454		10,454
1 - 6 - - 4200 020 - 026	EHT	2,176	2,037	2,262	2,158	1,776	1,542	1,909		1,909
1 - 6 - - 4200 020 - 027	WSIB	3,364	3,413	3,580	3,452	2,814	2,317	3,024		3,024
1 - 6 - - 4200 040 - 041	Mileage	918	1,009	1,164	1,030	750	503	750		750
1 - 6 - - 4200 040 - 044	Memberships	1,566	1,609	1,603	1,593	1,500	1,477	1,500		1,500
1 - 6 - - 4200 040 - 046	Training and development	2,644	949	2,563	2,052	2,650	2,172	2,650		2,650
Staff Costs		147,465	146,397	157,732	150,531	126,438	109,304	134,585	-	134,585
<u>Equipment Costs</u>										
1 - 6 - - 4200 090 - 300	Equipment Repairs/Maintenance	-	-	-	-	-	-	-	-	-
Equipment Costs		-	-	-	-	-	-	-	-	-
<u>Facility Costs</u>										
Facility Costs		-	-	-	-	-	-	-	-	-
<u>Operating/Material Costs</u>										
1 - 6 - - 4200 270 - 271	Office Supplies	-	-	-	-	-	-	-		-
1 - 6 - - 4200 270 - 276	Telephone	837	1,492	569	966	1,000	363	1,000		1,000
1 - 6 - - 4200 270 - 256	General Promotion	4,947	3,507	2,973	3,809	5,000	2,788	5,000		5,000
1 - 6 - - 4200 270 - 207	Regional Partnerships	50,000	50,000	50,000	50,000	50,000	50,000	50,000		50,000
1 - 6 - - 4200 270 - 208	Business Retention & Expansion	983	3,547	2,544	2,358	6,000	325	6,000		6,000
1 - 6 - - 4200 270 - 209	Agricultural Initiatives	6,634	-	6,424	4,353	5,000	2,198	5,000		5,000
1 - 6 - - 4200 270 - 300	Miscellaneous	9,851	16,010	10,827	12,229	10,000	2,269	10,000	(3,000)	7,000
Operating/Material Costs		73,252	74,556	73,338	73,715	77,000	57,943	77,000	(3,000)	74,000
<u>External Contract</u>										
External Contract		-	-	-	-	-	-	-	-	-
<u>Other Costs</u>										
Other Costs		-	-	-	-	-	-	-	-	-
TOTAL - Expenditures		220,717	220,953	231,069	224,246	203,438	167,247	211,585	(3,000)	208,585



DEPARTMENT CHIEF ADMINISTRATIVE OFFICER
PROGRAM Economic Initiatives

PROGRAM - REVENUE

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ACTUAL	3 YEAR AVG. ACTUAL	2025 DEPARTMENT	2025 ACTUAL	2026 DEPARTMENT	ADJUSTMENTS	2026 BUDGET
1 - 5 - - 4200 975 - 948	Contribution from Reserves	-	-	-	-	-	-	-	-	-
1 - 5 - - 4200 975 - 949	Contribution from Reserves Fund	-	-	-	-	63,219	-	67,293	-	67,293
1		-	-	-	-	63,219	-	67,293	-	67,293
	<u>Fees & Charges</u>									
1 - 5 - - 4200 870 - 954	Co-operative Advertising/Sponsorship	2,850	4,500	2,111	3,154	2,500	-	2,500	-	2,500
	Fees & Charges	2,850	4,500	2,111	3,154	2,500	-	2,500	-	2,500
	<u>Provincial Grants</u>									
1 - 5 - - 4200 870 - 812	Provincial Grants	13,368	4,576	-	5,981	-	-	-	-	-
	Provincial Grants	13,368	4,576	-	5,981	-	-	-	-	-
	<u>Other Revenues</u>									
1 - 5 - - 4200 820 - 300	Specific Grants	-	-	-	-	-	-	-	-	-
1 - 5 - - 4200 870 - 300	Other Revenues	25,230	8,172	-	11,134	-	-	-	-	-
	Other Revenues	25,230	8,172	-	11,134	-	-	-	-	-
	TOTAL - Revenue	41,448	17,248	2,111	20,269	65,719	-	69,793	-	69,793
	NET	179,269	203,705	228,958	203,977	137,719	167,247	141,793	(3,000)	138,793



DEPARTMENT PROGRAM **CHIEF ADMINISTRATIVE OFFICER**
Tourism & Marketing

2025 Full-time Equivalent 0.00
 2026 Full-time Equivalent 0.00

PROGRAM - EXPENDITURES

ACCOUNT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ACTUAL	3 YEAR AVG. ACTUAL	2025 BUDGET	2025 ACTUAL	2026 DEPARTMENT	ADJUSTMENTS	2026 BUDGET
Staff Cost	10,678	-	-	3,559	11,028	12,936	11,354	-	11,354
Equipment Costs	-	-	-	-	-	-	-	-	-
Facility Costs	-	-	-	-	-	-	-	-	-
Operating/Material Costs	12,832	10,131	10,141	11,035	10,100	10,058	10,100	-	10,100
External Contracts	-	-	-	-	-	-	-	-	-
Other Costs	79,407	25,437	35,902	46,916	60,000	264,949	60,000	-	60,000
TOTAL - Expenditures	102,917	35,568	46,044	61,510	81,128	287,943	81,454	-	81,454

PROGRAM - REVENUE

Interfund Transfers	10,000	10,000	35,800	18,600	30,000	235,873	30,000	-	30,000
Fees and Charges	-	-	-	-	-	-	-	-	-
Provincial Grants	-	-	-	-	-	-	-	-	-
Other Revenue	75,468	5,647	-	27,038	30,000	21,473	30,000	-	30,000
TOTAL - Revenue	85,468	15,647	35,800	45,638	60,000	257,347	60,000	-	60,000
NET	17,450	19,922	10,244	15,872	21,128	30,597	21,454	-	21,454



DEPARTMENT
PROGRAM

CHIEF ADMINISTRATIVE OFFICER
Tourism & Marketing

PROGRAM - EXPENDITURES

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ACTUAL	3 YEAR AVG. ACTUAL	2025 DEPARTMENT	2025 ACTUAL	2026 DEPARTMENT	2026 ADJUSTMENTS	2026 BUDGET
<u>Staff Costs</u>										
1 - 6 - - 4210 010 - 001	Full Time Salaries	-	-	-	-	-	-	-	-	-
1 - 6 - - 4210 010 - 002	Part Time Salaries	9,509	-	-	3,170	9,593	11,496	9,881	-	9,881
1 - 6 - - 4210 020 - 021	CPP	486	-	-	162	751	618	768	-	768
1 - 6 - - 4210 020 - 022	EI	211	-	-	70	201	263	207	-	207
1 - 6 - - 4210 020 - 023	Group Benefits	-	-	-	-	-	-	-	-	-
1 - 6 - - 4210 020 - 025	OMERS	-	-	-	-	-	-	-	-	-
1 - 6 - - 4210 020 - 026	EHT	186	-	-	62	187	223	193	-	193
1 - 6 - - 4210 020 - 027	WSIB	287	-	-	96	296	336	305	-	305
1 - 6 - - 4210 040 - 041	Mileage	-	-	-	-	-	-	-	-	-
1 - 6 - - 4210 040 - 044	Memberships	-	-	-	-	-	-	-	-	-
1 - 6 - - 4210 040 - 046	Training and development	-	-	-	-	-	-	-	-	-
Staff Costs		10,678	-	-	3,559	11,028	12,936	11,354	-	11,354
<u>Equipment Costs</u>										
1 - 6 - - 4210 090 - 300	Equipment Repairs/Maintenance	-	-	-	-	-	-	-	-	-
Equipment Costs		-	-	-	-	-	-	-	-	-
<u>Facility Costs</u>										
Facility Costs		-	-	-	-	-	-	-	-	-
<u>Operating/Material Costs</u>										
1 - 6 - - 4210 270 - 271	Office Supplies	332	131	141	202	100	58	100	-	100
1 - 6 - - 4210 270 - 274	Postage	-	-	-	-	-	-	-	-	-
1 - 6 - - 4210 270 - 276	Telephone	-	-	-	-	-	-	-	-	-
1 - 6 - - 4210 270 - 265	Tour Companies	-	-	-	-	-	-	-	-	-
- 6 - - 4210 270 - 266	Tour Guides	-	-	-	-	-	-	-	-	-
1 - 6 - - 4210 270 - 207	Regional Partnerships	12,500	10,000	10,000	10,833	10,000	10,000	10,000	-	10,000
Operating/Material Costs		12,832	10,131	10,141	11,035	10,100	10,058	10,100	-	10,100
<u>External Contract</u>										
External Contract		-	-	-	-	-	-	-	-	-
<u>Other Costs</u>										
1 - 6 - - 4210 270 - 300	Miscellaneous/Economic Initiatives	79,407	25,437	35,902	46,916	60,000	264,949	60,000	-	60,000
Other Costs		79,407	25,437	35,902	46,916	60,000	264,949	60,000	-	60,000
TOTAL - Expenditures		102,917	35,568	46,044	61,510	81,128	287,943	81,454	-	81,454

Explore
Waterloo
Region

St. Jacobs
Wayfinding



DEPARTMENT CHIEF ADMINISTRATIVE OFFICER
PROGRAM Tourism & Marketing

PROGRAM - REVENUE

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ACTUAL	3 YEAR AVG. ACTUAL	2025 DEPARTMENT	2025 ACTUAL	2026 DEPARTMENT	2026 BUDGET
1 - 5 - - 4210 190 - 948	Interfund Transfer	10,000	10,000	35,800	18,600	30,000	235,873	30,000	30,000
	<u>Fees & Charges</u>								
1 - 5 - - 4210 870 - 953	Step-on bus tours	-	-	-	-	-	-	-	-
1 - 5 - - 4210 870 - 273	Community Guide Advertising Sales	-	-	-	-	-	-	-	-
	<u>Fees & Charges</u>	-	-	-	-	-	-	-	-
1 - 5 - - 4210 870 - 811	Federal Grants	-	-	-	-	-	-	-	-
	<u>Other Revenues</u>								
1 - 5 - - 4210 820 - 300	Specific Grants	8,229	30	-	2,753	-	-	-	-
1 - 5 - - 4210 870 - 300	Other Revenues	67,239	5,617	-	24,285	30,000	21,473	30,000	30,000
	<u>Other Revenues</u>	75,468	5,647	-	27,038	30,000	21,473	30,000	30,000
	TOTAL - Revenue	85,468	15,647	35,800	45,638	60,000	257,347	60,000	60,000
	NET	17,450	19,922	10,244	15,872	21,128	30,597	21,454	21,454

From MAT for
St. Jacobs
Wayfinding

RTO4 contribution
towards St. Jacobs
Wayfinding (50/50
match)



DEPARTMENT FIRE SERVICES
PROGRAM Function Summary

PROGRAM - EXPENDITURES

ACCOUNT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ACTUAL	3 Year Avg ACTUAL	2025 BUDGET	2025 ACTUAL	2026 DEPARTMENT	2026 ADJUSTMENTS	2026 BUDGET
Administration	1,262,842	1,414,279	1,870,966	1,516,029	2,171,096	1,261,883	2,237,519	202,568	2,440,087
Fire Prevention & Education	60,892	76,960	60,252	66,035	68,000	44,712	87,500	-	87,500
Breslau Station	204,369	214,408	250,361	223,046	242,143	150,935	268,354	-	268,354
Conestogo Station	133,416	143,671	175,603	150,897	177,301	84,418	185,533	-	185,533
Elmira Station	271,694	342,044	364,842	326,193	311,382	223,327	386,416	-	386,416
Floradale Station	165,014	170,892	210,726	182,211	182,462	108,164	216,012	-	216,012
Maryhill Station	140,365	121,263	155,746	139,125	175,448	83,441	173,904	-	173,904
St Jacobs Station	201,972	233,679	278,947	238,199	285,864	172,113	301,999	-	301,999
TOTAL - Expenditures	2,440,564	2,717,195	3,367,443	2,841,734	3,613,695	2,128,992	3,857,236	202,568	4,059,804

PROGRAM - REVENUE

Administration	216,086	213,036	259,999	229,707	341,420	143,040	242,648	80,000	322,648
Fire Prevention & Education	1,692	1,230	7,683	3,535	-	4,803	-	-	-
Breslau Station	11,912	9,959	9,933	10,601	10,000	8,183	10,000	-	10,000
Conestogo Station	-	-	-	-	-	-	-	-	-
Elmira Station	-	-	-	-	-	-	-	-	-
Floradale Station	-	-	-	-	-	-	-	-	-
Maryhill Station	-	-	-	-	-	-	-	-	-
St. Jacobs Station	-	-	-	-	-	-	-	-	-
TOTAL - Revenue	229,690	224,224	277,615	243,843	351,420	156,026	252,648	80,000	332,648
NET	2,210,874	2,492,971	3,089,827	2,597,891	3,262,275	1,972,966	3,604,588	122,568	3,727,156



DEPARTMENT FIRE SERVICES
PROGRAM Department Summary

PROGRAM - EXPENDITURES

ACCOUNT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ACTUAL	3 Year Avg ACTUAL	2025 BUDGET	2025 ACTUAL	2026 DEPARTMENT	ADJUSTMENTS	2026 BUDGET
Staff Costs	1,363,481	1,457,906	1,874,672	1,565,353	1,783,980	1,018,116	1,992,846	-	1,992,846
Equipment Costs	538,337	645,112	848,417	677,289	1,085,267	704,727	1,069,267	200,000	1,269,267
Facility Costs	175,469	163,302	192,392	177,054	204,000	134,781	219,500	-	219,500
Operating/Material Costs	129,265	189,592	195,213	171,357	228,500	143,974	238,500	-	238,500
External Contracts	5,000	-	-	1,667	-	-	-	-	-
Other costs	229,012	261,283	256,749	249,015	311,948	170,182	337,123	2,568	339,691
TOTAL - Expenditures	2,440,564	2,717,195	3,367,443	2,841,734	3,613,695	2,171,780	3,857,236	202,568	4,059,804

PROGRAM - REVENUE

Inter fund transfer	-	-	-	-	-	-	-	-	-
Fees and Charges	36,270	36,270	60,215	44,252	61,420	30,949	62,648	-	62,648
Provincial Grants	-	-	2,318	773	-	-	-	80,000	80,000
Other Revenue	193,420	187,954	215,082	198,819	290,000	120,274	190,000	-	190,000
TOTAL - Revenue	229,690	224,224	277,615	243,843	351,420	151,223	252,648	80,000	332,648
NET	2,210,874	2,492,971	3,089,827	2,597,891	3,262,275	2,020,557	3,604,588	122,568	3,727,156



DEPARTMENT FIRE SERVICES
PROGRAM Administration

2025 Full-time Equivalent 3.00
 2026 Full-time Equivalent 3.57

PROGRAM - EXPENDITURES

ACCOUNT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ACTUAL	3 Year Avg ACTUAL	2025 BUDGET	2025 ACTUAL	2026 DEPARTMENT	ADJUSTMENTS	2026 BUDGET
Staff Costs	478,750	491,275	696,881	555,635	696,881	349,562	754,129	-	754,129
Equipment Costs	538,337	645,112	848,417	677,289	1,085,267	704,727	1,069,267	200,000	1,269,267
Facility Costs	-	-	-	-	-	-	-	-	-
Operating/Material Costs	16,743	16,609	68,919	34,090	77,000	37,412	77,000	-	77,000
External Contracts	-	-	-	-	-	-	-	-	-
Other Costs	229,012	261,283	256,749	249,015	311,948	170,182	337,123	2,568	339,691
TOTAL - Expenditures	1,262,842	1,414,279	1,870,966	1,516,029	2,171,096	1,261,883	2,237,519	202,568	2,440,087
Interfund Transfers	-	-	-	-	-	-	-	-	-
Fees and Charges	36,270	36,270	60,215	44,252	61,420	30,949	62,648	-	62,648
Provincial Grants	-	-	2,318	773	-	-	-	80,000	80,000
Other Revenue	179,816	176,766	197,466	184,683	280,000	112,091	180,000	-	180,000
TOTAL - Revenue	216,086	213,036	259,999	229,707	341,420	143,040	242,648	80,000	322,648
NET	1,046,756	1,201,243	1,610,967	1,286,322	1,829,676	1,118,843	1,994,870	122,568	2,117,438

PROGRAM - EXPENDITURES

ACCOUNT NUMBER						ACCOUNT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ACTUAL	3 Year Avg ACTUAL	2025 BUDGET	2025 ACTUAL	2026 DEPARTMENT	ADJUSTMENTS	2026 BUDGET			
Staff Costs																		
1	-	6	-	0205	-	010	-	001	Full-time Salaries	282,224	282,090	445,364	336,559	445,364	198,729	469,402		
1	-	6	-	0205	-	010	-	002	Part-time Salaries	37,026	33,592	23,631	31,416	23,631	21,625	20,600		
1	-	6	-	0205	-	020	-	021	CPP	12,827	13,038	17,877	14,581	17,877	12,073	20,407		
1	-	6	-	0205	-	020	-	022	EI	4,571	4,532	6,067	5,057	6,067	4,284	7,008		
1	-	6	-	0205	-	020	-	023	Group Benefits	31,425	33,555	39,065	34,682	39,065	19,651	53,039		
1	-	6	-	0205	-	020	-	025	OMERS	31,122	32,379	37,856	33,786	37,856	22,075	51,316		
1	-	6	-	0205	-	020	-	026	EHT	6,291	6,084	7,748	6,708	7,748	4,314	9,555		
1	-	6	-	0205	-	020	-	027	WSIB	9,328	10,191	11,973	10,497	11,973	6,483	14,502		
1	-	6	-	0205	-	040	-	041	Mileage	2,041	1,075	3,800	2,306	3,800	969	3,800		
1	-	6	-	0205	-	040	-	044	Membership Fees	1,459	1,658	3,000	2,039	3,000	2,078	4,000		
1	-	6	-	0205	-	040	-	048	Uniforms	5,769	5,466	10,000	7,078	10,000	4,180	10,000		
1	-	6	-	0205	-	040	-	046	Training and Development	41,409	44,722	60,000	48,710	60,000	24,367	60,000		
1	-	6	-	0205	-	040	-	047	Fire Bunker Gear Maintenance	13,258	22,658	30,000	21,972	30,000	28,735	30,000		
1	-	6	-	0205	-	040	-	049	Health & Background	-	235	500	245	500	-	500		
Sub total							478,750	491,275	696,881	555,635	696,881	349,562	754,129	-	754,129			
Equipment Costs																		
1	-	6	-	0205	-	080	-	362	License Fee	981	796	-	592	500	-	500		
1	-	6	-	0205	-	080	-	081	Fuel	8,791	8,464	9,328	8,861	10,000	2,157	10,000		
1	-	6	-	0205	-	080	-	082	Vehicle Repairs & Maint-Chief	16,694	10,207	9,657	12,186	10,000	14,162	10,000		
1	-	6	-	0205	-	090	-	091	Pagers Repair & Maint	1,512	3,770	3,263	2,848	8,000	9,039	8,000		
1	-	6	-	0205	-	090	-	121	Regional Radio System	124,237	132,808	155,237	137,427	146,000	72,859	130,000		
1	-	6	-	0205	-	090	-	098	Equipment Repairs & Maint	30,634	38,220	52,974	40,609	60,000	41,745	60,000		
1	-	6	-	0205	-	190	-	965	Transfer to Equip Reserve	314,818	407,000	574,200	432,006	800,000	533,333	800,000	200,000	1,000,000
1	-	6	-	0205	-	190	-	966	Transfer to Building Reserve	36,914	38,759	40,697	38,790	44,767	29,845	44,767	44,767	
1	-	6	-	0205	-	270	-	276	Telephone	3,756	5,089	3,061	3,969	6,000	1,586	6,000		
							538,337	645,112	848,417	677,289	1,085,267	704,727	1,069,267	200,000	1,269,267			
Facility Costs																		
1	-	6	-	0205	-	170	-	175	Facility Cost Allocation (3794)	-	-	-	-	-	-	-		
							-	-	-	-	-	-	-	-	-	-		



DEPARTMENT FIRE SERVICES
PROGRAM Administration

Operating/Material Costs

1 - 6 - 0205 - 250 - 251	Legal	1,647	4,654	8,266	4,856	5,000	1,820	5,000	5,000
1 - 6 - 0205 - 270 - 271	Office Supplies	5,474	3,622	5,968	5,022	5,000	2,632	5,000	5,000
1 - 6 - 0205 - 270 - 277	Photocopying	1,512	1,661	1,867	1,680	2,000	1,145	2,000	2,000
1 - 6 - 0205 - 270 - 419	Computer Software	-	-	42,441	14,147	45,000	31,815	45,000	45,000
1 - 6 - 0205 - 270 - 284	Fire Reservoir	8,110	6,672	10,376	8,386	20,000	-	20,000	20,000
Sub total		16,743	16,609	68,919	34,090	77,000	37,412	77,000	-

External Contracts

		-	-	-	-	-	-	-	-
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Other costs

1 - 6 - 0205 - 758 - 300	Minor Capital	75,414	67,104	80,314	74,277	120,000	41,360	125,000	125,000
1 - 6 - 0205 - 190 - 962	Trsf to Insurance Reserve	59,260	61,359	67,593	62,737	71,123	47,415	71,123	2,568
1 - 6 - 0205 - 200 - 212	Alarm/Dispatch	61,792	65,856	55,155	60,934	64,825	34,503	75,000	75,000
1 - 6 - 0205 - 270 - 281	Fire Call Supplies	21,139	48,854	35,810	35,268	40,000	36,036	50,000	50,000
1 - 6 - 0205 - 270 - 300	Miscellaneous	11,407	18,111	17,877	15,798	16,000	10,867	16,000	16,000
Sub total		229,012	261,283	256,749	249,015	311,948	170,182	337,123	2,568

TOTAL - Expenditures

		1,262,842	1,414,279	1,870,966	1,516,029	2,171,096	1,261,883	2,237,519	202,568
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PROGRAM - REVENUE

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ACTUAL	3 Year Avg ACTUAL	2025 BUDGET	2025 ACTUAL	2026 DEPARTMENT	ADJUSTMENTS	2026 BUDGET
<u>Interfund Transfers</u>										
1 - 5 - 0205 - 975 - 949	Transfer from Reserve Fund	-	-	-	0	-	-	-	-	-
<u>Fees and Charges</u>										
1 - 5 - 0205 - 829 - 827	Mapleton	36,270	36,270	60,215	44,252	61,420	30,949	62,648	-	62,648
Sub total		36,270	36,270	60,215	44,252	61,420	30,949	62,648	-	62,648
<u>Federal Grants</u>										
1 - 5 - 0205 - 811 - 811		-	-	2,318	773	-	-	-	80,000	80,000
<u>Other Revenue</u>										
1 - 5 - 0205 - 830 - 300	Miscellaneous	11,295	9,942	13,381	11,539	110,000	10,790	10,000	-	10,000
1 - 5 - 0205 - 870 - 300	Miscellaneous	48,297	44,222	43,049	45,189	20,000	7,036	20,000	-	20,000
1 - 5 - 0205 - 830 - 830	Accident Calls Reimburse	120,224	122,602	141,036	127,954	150,000	94,265	150,000	-	150,000
Sub total		179,816	176,766	197,466	184,683	280,000	112,091	180,000	0	180,000
TOTAL - Revenue		216,086	213,036	259,999	229,707	341,420	143,040	242,648	80,000	322,648
NET		1,046,756	1,201,243	1,610,967	1,286,322	1,829,676	1,118,843	1,994,870	122,568	2,117,438



**DEPARTMENT
PROGRAM**

**FIRE SERVICES
Breslau Station**

2025 Full-time Equivalent 0.00
2026 Full-time Equivalent 0.00

PROGRAM - EXPENDITURES

ACCOUNT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ACTUAL	3 Year Avg ACTUAL	2025 BUDGET	2025 ACTUAL	2026 DEPARTMENT	2026 ADJUSTMENTS	2026 BUDGET
Staff Costs	148,416	145,586	187,020	160,341	175,643	109,815	198,854	-	198,854
Facility Costs	43,349	34,715	38,314	38,793	41,500	33,650	44,500	-	44,500
Operating/Material Costs	12,604	34,108	25,026	23,913	25,000	7,470	25,000	-	25,000
External Contracts	-	-	-	-	-	-	-	-	-
Other Costs	-	-	-	-	-	-	-	-	-
TOTAL - Expenditures	204,369	214,408	250,361	223,046	242,143	150,935	268,354	-	268,354
<u>PROGRAM - REVENUE</u>									
Interfund Transfer	-	-	-	-	-	-	-	-	-
Fees and Charges	-	-	-	-	-	-	-	-	-
Provincial Grants	-	-	-	-	-	-	-	-	-
Other Revenues	11,912	9,959	9,933	10,601	10,000	8,183	10,000	-	10,000
TOTAL - Revenues	11,912	9,959	9,933	10,601	10,000	8,183	10,000	-	10,000
NET	192,457	204,449	240,428	212,445	232,143	142,752	258,354	-	258,354



DEPARTMENT FIRE SERVICES
PROGRAM Breslau Station

PROGRAM - EXPENDITURES

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ACTUAL	3 Year Avg ACTUAL	2025 BUDGET	2025 ACTUAL	2026 DEPARTMENT	ADJUSTMENTS	2026 BUDGET
<u>Staff Costs</u>										
1 - 6 - 0245 - 010 - 008	Standby	16,559	21,291	26,277	21,376	33,250	17,290	42,000		42,000
1 - 6 - 0245 - 010 - 012	Fire Calls	43,063	35,619	53,906	44,196	40,431	32,870	53,455		53,455
1 - 6 - 0245 - 010 - 014	Training and Development	62,350	59,113	80,861	67,441	65,924	43,154	69,464		69,464
1 - 6 - 0245 - 010 - 015	Administration	6,510	8,311	9,357	8,059	13,682	7,763	13,600		13,600
1 - 6 - 0245 - 010 - 017	Vehicle/equipment maint.	7,672	8,759	4,395	6,942	9,163	818	6,337		6,337
1 - 6 - 0245 - 010 - 018	Facility maintenance	1,577	982	-	853	969	203	1,329		1,329
1 - 6 - 0245 - 020 - 021	CPP	-	-	-	-	-	-	-		-
1 - 6 - 0245 - 020 - 022	EI	-	-	-	-	-	-	-		-
1 - 6 - 0245 - 020 - 023	Group Benefits	-	-	-	-	-	-	-		-
1 - 6 - 0245 - 020 - 025	OMERS	-	-	-	-	-	-	-		-
1 - 6 - 0245 - 020 - 026	EHT	2,811	2,818	3,187	2,939	3,187	2,061	3,631		3,631
1 - 6 - 0245 - 020 - 027	WSIB	7,873	8,693	9,038	8,535	9,038	5,656	9,038		9,038
Sub total		148,416	145,586	187,020	160,341	175,643	109,815	198,854	-	198,854



**DEPARTMENT
PROGRAM**

**FIRE SERVICES
Breslau Station**

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ACTUAL	3 Year Avg ACTUAL	2025 BUDGET	2025 ACTUAL	2026 DEPARTMENT	ADJUSTMENTS	2026 BUDGET
<u>Facility Costs</u>										
1 - 6 - 0245 - 110 - 098	Building Repairs & Maint	13,243	8,626	12,319	11,396	10,000	10,111	10,000		10,000
1 - 6 - 0245 - 120 - 123	Snow removal	11,834	9,275	8,925	10,011	12,000	10,443	13,000		13,000
1 - 6 - 0245 - 150 - 151	Hydro	8,786	8,510	8,811	8,702	9,000	5,646	9,000		9,000
1 - 6 - 0245 - 150 - 152	Heat	6,708	6,023	6,396	6,376	7,000	6,495	9,000		9,000
1 - 6 - 0245 - 150 - 153	Water	1,835	1,340	874	1,350	2,000	336	2,000		2,000
1 - 6 - 0245 - 270 - 276	Telephone	944	940	989	957	1,500	620	1,500		1,500
		43,349	34,715	38,314	38,793	41,500	33,650	44,500	-	44,500
<u>Operating/Material costs</u>										
1 - 6 - 0245 - 080 - 081	Fuel	3,898	3,034	4,764	3,899	5,000	1,211	5,000		5,000
1 - 6 - 0245 - 080 - 082	Vehicle Repairs & Maint	8,706	31,074	20,262	20,014	20,000	6,259	20,000		20,000
	Sub total	12,604	34,108	25,026	23,913	25,000	7,470	25,000	-	25,000
<u>External Contracts</u>										
		-	-	-	-	-	-	-	-	-
<u>Other Costs</u>										
		-	-	-	-	-	-	-	-	-
	TOTAL - Expenditures	204,369	214,408	250,361	223,046	242,143	150,935	268,354	-	268,354
<u>PROGRAM REVENUE</u>										
<u>Interfund Transfers</u>										
1 - 5 - 0245 - 975 - 949	Transfer from Reserve Fund	-	-	-	-	-	-	-		-
		-	-	-	-	-	-	-	-	-
<u>Fees and Charges</u>										
		-	-	-	-	-	-	-	-	-
<u>Provincial Grants</u>										
		-	-	-	-	-	-	-	-	-
<u>Other Revenues</u>										
1 - 5 - 0245 - 870 - 874	Rent (EMS Station)	11,912	9,959	9,933	10,601	10,000	8,183	10,000		10,000
		11,912	9,959	9,933	10,601	10,000	8,183	10,000	-	10,000
	TOTAL - Revenue	11,912	9,959	9,933	10,601	10,000	8,183	10,000	-	10,000
	NET	192,457	204,449	240,428	212,445	232,143	142,752	258,354	-	258,354



DEPARTMENT FIRE SERVICES
PROGRAM Fire Prevention and Education

2025 Full-time Equivalent 0.00
2026 Full-time Equivalent 0.00

PROGRAM - EXPENDITURES

ACCOUNT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ACTUAL	3 Year Avg ACTUAL	2025 BUDGET	2025 ACTUAL	2026 DEPARTMENT	2026 ADJUSTMENTS	2026 BUDGET
Staff Costs	40,353	59,588	40,500	46,814	40,500	30,416	60,000	-	60,000
Equipment Costs	-	-	-	-	-	-	-	-	-
Facility Costs	-	-	-	-	-	-	-	-	-
Operating/Material Costs	15,539	17,372	19,752	17,554	27,500	14,296	27,500	-	27,500
External Contracts	5,000	-	-	1,667	-	-	-	-	-
Other Costs	-	-	-	-	-	-	-	-	-
TOTAL - Expenditures	60,892	76,960	60,252	66,035	68,000	44,712	87,500	-	87,500
<u>PROGRAM - REVENUE</u>									
Interfund Transfers	-	-	-	-	-	-	-	-	-
Fees and Charges	-	-	-	-	-	-	-	-	-
Provincial Grants	-	-	-	-	-	-	-	-	-
Other Revenue	1,692	1,230	7,683	3,535	-	4,803	-	-	-
TOTAL - Revenue	1,692	1,230	7,683	3,535	-	4,803	-	-	-
NET	59,200	75,730	52,569	62,500	68,000	39,909	87,500	-	87,500



DEPARTMENT FIRE SERVICES
PROGRAM Fire Prevention and Education

PROGRAM - EXPENDITURES

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ACTUAL	3 Year Avg ACTUAL	2025 BUDGET	2025 ACTUAL	2026 DEPARTMENT	ADJUSTMENTS	2026 BUDGET
<u>Staff Costs</u>										
1 - 6 - 0206 - 010 - 001	Full-time Salaries	-	-	-	-	-	-	-	-	-
1 - 6 - 0206 - 010 - 002	Part-time Salaries	-	-	-	-	-	-	-	-	-
1 - 6 - 0206 - 010 - 013	Volunteer - Fire Prevention	40,353	59,588	40,500	46,814	40,500	30,416	60,000	-	60,000
1 - 6 - 0206 - 010 - 016	Volunteer - TAPP-C (The Arson	-	-	-	-	-	-	-	-	-
1 - 6 - 0206 - 010 - 019	Volunteer - Smoke Alarm Prog	-	-	-	-	-	-	-	-	-
1 - 6 - 0206 - 020 - 021	CPP	-	-	-	-	-	-	-	-	-
1 - 6 - 0206 - 020 - 022	EI	-	-	-	-	-	-	-	-	-
1 - 6 - 0206 - 020 - 023	Group Benefits	-	-	-	-	-	-	-	-	-
1 - 6 - 0206 - 020 - 025	OMERS	-	-	-	-	-	-	-	-	-
1 - 6 - 0206 - 020 - 026	EHT	-	-	-	-	-	-	-	-	-
1 - 6 - 0206 - 020 - 027	WSIB	-	-	-	-	-	-	-	-	-
1 - 6 - 0206 - 040 - 041	Mileage	-	-	-	-	-	-	-	-	-
1 - 6 - 0206 - 040 - 046	Training and Development	-	-	-	-	-	-	-	-	-
1 - 6 - 0206 - 040 - 048	Uniform	-	-	-	-	-	-	-	-	-
	Sub total	40,353	59,588	40,500	46,814	40,500	30,416	60,000	-	60,000
<u>Equipment Costs</u>										
		-	-	-	-	-	-	-	-	-
<u>Facility Costs</u>										
		-	-	-	-	-	-	-	-	-
<u>Operating/Material Costs</u>										
1 - 6 - 0206 - 270 - 294	Prevention & Education	11,769	13,599	12,419	12,596	20,000	11,978	20,000	-	20,000
1 - 6 - 0206 - 270 - 300	Miscellaneous	3,770	3,773	7,333	4,959	7,500	2,318	7,500	-	7,500
	Sub total	15,539	17,372	19,752	17,554	27,500	14,296	27,500	-	27,500
<u>External Contracts</u>										
1 - 6 - 0206 - 270 - 295	TAPP-C (The Arson Prevectio	-	-	-	-	-	-	-	-	-
1 - 6 - 0206 - 270 - 296	Children's Safety Village	5,000	-	-	1,667	-	-	-	-	-
	Sub total	5,000	-	-	1,667	-	-	-	-	-
<u>Other costs</u>										
		-	-	-	-	-	-	-	-	-
	TOTAL - Expenditures	60,892	76,960	60,252	66,035	68,000	44,712	87,500	-	87,500



DEPARTMENT FIRE SERVICES
PROGRAM Fire Prevention and Education

<u>Interfund Transfers</u>										-	-	-	-	-	-	-	-
<u>Fees and Charges</u>										-	-	-	-	-	-	-	-
<u>Provincial Grants</u>										-	-	-	-	-	-	-	-
<u>Other Revenue</u>																	
1 -	5 -	0206 -	830 -	831	Donations	1,692	1,230	7,683	3,535	-	4,803	-	-	-	-	-	
1 -	5 -	0206 -	870 -	300	Miscellaneous		-	-	-	-	-	-	-	-	-	-	
						1,692	1,230	7,683	3,535	-	4,803	-	-	-	-	-	
TOTAL - Revenue						1,692	1,230	7,683	3,535	-	4,803	-	-	-	-	-	
NET						59,200	75,730	52,569	62,500	68,000	39,909	87,500	-	-	-	87,500	



DEPARTMENT FIRE SERVICES
PROGRAM Conestogo Station

2025 Full-time Equivalent 0.00
2026 Full-time Equivalent 0.00

PROGRAM - EXPENDITURES

ACCOUNT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ACTUAL	3 Year Avg ACTUAL	2025 BUDGET	2025 ACTUAL	2026 DEPARTMENT	2026 ADJUSTMENTS	2026 BUDGET
Staff Costs	104,570	114,950	141,756	120,425	139,801	60,349	147,533	-	147,533
Facility Costs	18,825	22,827	27,446	23,032	27,500	13,920	28,000	-	28,000
Operating/Material Costs	10,022	5,895	6,402	7,439	10,000	10,149	10,000	-	10,000
External Contracts	-	-	-	-	-	-	-	-	-
Other Costs	-	-	-	-	-	-	-	-	-
TOTAL - Expenditures	133,416	143,671	175,603	150,897	177,301	84,418	185,533	-	185,533
<u>PROGRAM - REVENUE</u>									
Interfund Transfers	-	-	-	-	-	-	-	-	-
Fees and Charges	-	-	-	-	-	-	-	-	-
Provincial Grants	-	-	-	-	-	-	-	-	-
Other Revenues	-	-	-	-	-	-	-	-	-
TOTAL - Revenue	-	-	-	-	-	-	-	-	-
NET	133,416	143,671	175,603	150,897	177,301	84,418	185,533	-	185,533



DEPARTMENT FIRE SERVICES
PROGRAM Conestogo Station

PROGRAM - EXPENDITURES

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ACTUAL	3 Year Avg ACTUAL	2025 BUDGET	2025 ACTUAL	2026 DEPARTMENT	ADJUSTMENTS	2026 BUDGET
<u>Staff Costs</u>										
1 - 6 - 0210 - 010 - 008	Standby	13,563	24,164	27,574	21,767	33,250	17,305	42,000		42,000
1 - 6 - 0210 - 010 - 012	Fire Calls	34,036	27,687	47,788	36,504	36,495	14,748	37,599		37,599
1 - 6 - 0210 - 010 - 014	Training and Development	35,175	42,898	45,654	41,242	42,220	18,874	42,696		42,696
1 - 6 - 0210 - 010 - 015	Administration	2,841	2,393	4,350	3,195	8,610	1,133	7,146		7,146
1 - 6 - 0210 - 010 - 017	Vehicle/Equipment maint.	6,981	5,093	3,562	5,212	6,001	845	4,707		4,707
1 - 6 - 0210 - 010 - 018	Facility Maintenance	1,152	859	607	873	1,003	135	1,016		1,016
1 - 6 - 0210 - 020 - 021	CPP	-	-	-	-	-	-	-		-
1 - 6 - 0210 - 020 - 022	EI	-	-	-	-	-	-	-		-
1 - 6 - 0210 - 020 - 023	Group Benefits	-	-	-	-	-	-	-		-
1 - 6 - 0210 - 020 - 025	OMERS	-	-	-	-	-	-	-		-
1 - 6 - 0210 - 020 - 026	EHT	1,825	2,114	2,488	2,142	2,488	1,052	2,636		2,636
1 - 6 - 0210 - 020 - 027	WSIB	8,996	9,742	9,733	9,490	9,733	6,256	9,733		9,733
Sub total		104,570	114,950	141,756	120,425	139,801	60,349	147,533	-	147,533
<u>Facility Costs</u>										
1 - 6 - 0210 - 110 - 098	Building Repairs & Maint	12,099	7,681	10,000	9,927	10,000	3,992	10,000		10,000
1 - 6 - 0210 - 120 - 123	Snow removal	1,857	8,886	9,000	6,581	9,000	6,169	9,000		9,000
1 - 6 - 0210 - 120 - 125	Yard Maintenance	-	99	1,000	366	1,000	-	1,000		1,000
1 - 6 - 0210 - 150 - 151	Hydro	917	943	2,000	1,287	2,000	587	2,000		2,000
1 - 6 - 0210 - 150 - 152	Heat	1,379	1,827	2,000	1,735	2,000	1,296	2,500		2,500
1 - 6 - 0210 - 150 - 153	Water	-	908	1,000	636	1,000	427	1,000		1,000
1 - 6 - 0210 - 270 - 276	Telephone	2,572	2,484	2,446	2,500	2,500	1,450	2,500		2,500
Sub Total		18,825	22,827	27,446	23,032	27,500	13,920	28,000	-	28,000
<u>Operating/Material Costs</u>										
1 - 6 - 0210 - 080 - 081	Fuel - Conestogo	1,909	945	80	978	3,000	54	3,000		3,000
1 - 6 - 0210 - 080 - 082	Vehicle Repairs & Maint - Conestogo	8,112	4,950	6,322	6,461	7,000	10,095	7,000		7,000
Sub total		10,022	5,895	6,402	7,439	10,000	10,149	10,000	-	10,000
<u>External Contracts</u>										
		-	-	-	-	-	-	-	-	-
<u>Other Costs</u>										
		-	-	-	-	-	-	-	-	-
TOTAL - Expenditures		133,416	143,671	175,603	150,897	177,301	84,418	185,533	-	185,533
<u>PROGRAM REVENUE</u>										
<u>Interfund Transfer</u>										
		-	-	-	-	-	-	-	-	-
<u>Fees and Charges</u>										
		-	-	-	-	-	-	-	-	-
<u>Provincial Grants</u>										
		-	-	-	-	-	-	-	-	-
<u>Other Revenues</u>										
		-	-	-	-	-	-	-	-	-
TOTAL - Revenue		-	-	-	-	-	-	-	-	-
NET		133,416	143,671	175,603	150,897	177,301	84,418	185,533	-	185,533



DEPARTMENT FIRE SERVICES
PROGRAM Elmira Station

2025 Full-time Equivalent 0.00
2026 Full-time Equivalent 0.00

PROGRAM - EXPENDITURES

ACCOUNT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ACTUAL	3 Year Avg ACTUAL	2025 BUDGET	2025 ACTUAL	2026 DEPARTMENT	2026 ADJUSTMENTS	2026 BUDGET
Staff Costs	210,198	248,814	297,439	252,150	240,382	169,022	304,416	-	304,416
Facility Costs	23,757	24,041	28,749	25,516	30,000	20,950	31,000	-	31,000
Operating/Material Costs	37,739	69,188	38,654	48,527	41,000	33,354	51,000	-	51,000
External Contracts	-	-	-	-	-	-	-	-	-
Other Costs	-	-	-	-	-	-	-	-	-
TOTAL - Expenditures	271,694	342,044	364,842	326,193	311,382	223,327	386,416	-	386,416
<u>PROGRAM - REVENUE</u>									
Interfund Transfers	-	-	-	-	-	-	-	-	-
Fees and Charges	-	-	-	-	-	-	-	-	-
Provincial Grants	-	-	-	-	-	-	-	-	-
Other Revenues	-	-	-	-	-	-	-	-	-
TOTAL - Revenue	-	-	-	-	-	-	-	-	-
NET	271,694	342,044	364,842	326,193	311,382	223,327	386,416	-	386,416



DEPARTMENT FIRE SERVICES
PROGRAM Elmira Station

PROGRAM - EXPENDITURES

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2025 ACTUAL	3 Year Avg ACTUAL	2025 BUDGET	2026 ACTUAL	2026 DEPARTMENT	ADJUSTMENTS	2026 BUDGET
<u>Staff Costs</u>										
1 - 6 - 0220 - 010 - 008	Standby	23,738	23,358	29,494	25,530	37,250	19,475	45,500		45,500
1 - 6 - 0220 - 010 - 012	Fire Calls	87,710	96,997	131,306	105,338	66,493	64,333	116,309		116,309
1 - 6 - 0220 - 010 - 014	Training and Development	61,719	81,325	88,729	77,258	88,729	68,560	108,116		108,116
1 - 6 - 0220 - 010 - 015	Administration	13,508	9,738	16,296	13,181	16,296	575	7,266		7,266
1 - 6 - 0220 - 010 - 017	Vehicle/Equipment maintenance	6,955	19,727	12,972	13,218	12,972	3,271	7,329		7,329
1 - 6 - 0220 - 010 - 018	Facility Maintenace	1,965	1,181	1,769	1,638	1,769	990	1,799		1,799
1 - 6 - 0220 - 020 - 021	CPP	-	-	-	-	-	-	-		-
1 - 6 - 0220 - 020 - 022	EI	-	-	-	-	-	-	-		-
1 - 6 - 0220 - 020 - 023	Group Benefits	-	-	-	-	-	-	-		-
1 - 6 - 0220 - 020 - 025	OMERS	-	-	-	-	-	-	-		-
1 - 6 - 0220 - 020 - 026	EHT	3,764	4,947	4,358	4,356	4,358	3,276	5,583		5,583
1 - 6 - 0220 - 020 - 027	WSIB	10,839	11,540	12,514	11,631	12,514	8,542	12,514		12,514
	Sub Total	210,198	248,814	297,439	252,150	240,382	169,022	304,416	-	304,416
<u>Facility Costs</u>										
1 - 6 - 0220 - 110 - 098	Building Repairs & Maint	5,983	7,883	10,000	7,955	10,000	5,609	10,000		10,000
1 - 6 - 0220 - 120 - 123	Snow removal	7,455	4,804	7,084	6,448	8,000	7,332	9,000		9,000
1 - 6 - 0220 - 150 - 151	Hydro	3,384	3,967	4,797	4,049	4,000	2,801	4,000		4,000
1 - 6 - 0220 - 150 - 152	Heat	3,035	3,406	2,871	3,104	4,000	2,018	4,000		4,000
1 - 6 - 0220 - 150 - 153	Water/Sewer	441	458	492	464	1,000	642	1,000		1,000
1 - 6 - 0220 - 270 - 276	Telephone	3,459	3,524	3,504	3,496	3,000	2,547	3,000		3,000
	Sub Total	23,757	24,041	28,749	25,516	30,000	20,950	31,000	-	31,000
<u>Operating/Material Costs</u>										
1 - 6 - 0220 - 080 - 081	Fuel - Elmira	13,934	10,718	14,378	13,010	16,000	4,672	16,000		16,000
1 - 6 - 0220 - 080 - 082	Vehicle Reparis & Maint - Elmira	23,805	58,470	24,276	35,517	25,000	28,682	35,000		35,000
	Sub Total	37,739	69,188	38,654	48,527	41,000	33,354	51,000	-	51,000
<u>External Contracts</u>										
		-	-	-	-	-	-	-	-	-
<u>Other Costs</u>										
		-	-	-	-	-	-	-	-	-
	TOTAL - Expenditures	271,694	342,044	364,842	326,193	311,382	223,327	386,416	-	386,416



DEPARTMENT FIRE SERVICES
PROGRAM Elmira Station

PROGRAM REVENUE

1 - 5 - 0220 - 975 - 948

Interfund Transfers

Transfer from Building

Sub Total

Fees and Charges

Provincial Grants

Other Revenues

Total - Revenue

NET

-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-
271,694	342,044	364,842	326,193	311,382	223,327	386,416	-	386,416	



DEPARTMENT FIRE SERVICES
PROGRAM Floradale Station

2025 Full-time Equivalent 0.00
2026 Full-time Equivalent 0.00

PROGRAM - EXPENDITURES

ACCOUNT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ACTUAL	3 Year Avg ACTUAL	2025 BUDGET	2025 ACTUAL	2026 DEPARTMENT	2,026 ADJUSTMENTS	2026 BUDGET
Staff Costs	122,678	121,808	158,441	134,309	130,962	77,695	161,512	-	161,512
Facility Costs	32,840	30,437	35,211	32,829	36,500	24,532	39,500	-	39,500
Operating/Material Costs	9,497	18,647	17,074	15,073	15,000	5,936	15,000	-	15,000
External Contracts	-	-	-	-	-	-	-	-	-
Other Costs	-	-	-	-	-	-	-	-	-
TOTAL - Expenditures	165,014	170,892	210,726	182,211	182,462	108,164	216,012	-	216,012

PROGRAM - REVENUE

Interfund Transfers	-	-	-	-	-	-	-	-	-
Fees and Charges	-	-	-	-	-	-	-	-	-
Provincial Grants	-	-	-	-	-	-	-	-	-
Other Revenues	-	-	-	-	-	-	-	-	-
TOTAL - Revenues	-	-	-	-	-	-	-	-	-
NET	165,014	170,892	210,726	182,211	182,462	108,164	216,012	-	216,012



DEPARTMENT
PROGRAM

FIRE SERVICES
Floradale Station

PROGRAM EXPENDITURES

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ACTUAL	3 Year Avg ACTUAL	2025 BUDGET	2025 ACTUAL	2026 DEPARTMENT	2026 ADJUSTMENTS	2026 BUDGET
<u>Staff Costs</u>										
1 - 6 - 0230 - 010 - 008	Standby	17,636	22,242	26,074	21,984	33,250	16,313	42,000		42,000
1 - 6 - 0230 - 010 - 012	Fire Calls	47,637	34,730	52,818	45,062	25,740	25,912	46,414		46,414
1 - 6 - 0230 - 010 - 014	Training	38,273	44,563	54,225	45,687	46,648	24,468	48,787		48,787
1 - 6 - 0230 - 010 - 015	Administration	1,147	1,103	3,622	1,957	3,622	947	2,698		2,698
1 - 6 - 0230 - 010 - 017	Vehicle/equipment maint.	8,346	8,284	10,177	8,935	10,177	2,705	9,333		9,333
1 - 6 - 0230 - 010 - 018	Facility maintenance	432	337	497	422	497	203	667		667
1 - 6 - 0230 - 020 - 021	CPP	-	-	-	-	-	-	-		-
1 - 6 - 0230 - 020 - 022	EI	-	-	-	-	-	-	-		-
1 - 6 - 0230 - 020 - 023	Group Benefits	-	-	-	-	-	-	-		-
1 - 6 - 0230 - 020 - 025	OMERS	-	-	-	-	-	-	-		-
1 - 6 - 0230 - 020 - 026	EHT	2,279	2,277	2,339	2,298	2,339	1,434	2,923		2,923
1 - 6 - 0230 - 020 - 027	WSIB	6,927	8,273	8,690	7,963	8,690	5,714	8,690		8,690
Sub Total		122,678	121,808	158,441	134,309	130,962	77,695	161,512	-	161,512
<u>Facility Costs</u>										
1 - 6 - 0230 - 110 - 098	Building Repairs & Maint	15,342	10,148	12,000	12,497	12,000	9,996	12,000		12,000
1 - 6 - 0230 - 120 - 123	Snow removal	6,433	8,126	10,000	8,187	10,000	11,144	12,000		12,000
1 - 6 - 0230 - 120 - 125	Yard Maintenance	-	1,713	1,878	1,197	1,000	-	2,000		2,000
1 - 6 - 0230 - 150 - 151	Hydro	2,509	2,425	2,828	2,587	3,500	1,066	3,500		3,500
1 - 6 - 0230 - 150 - 152	Heat	5,330	4,916	5,303	5,183	6,000	280	6,000		6,000
1 - 6 - 0230 - 270 - 276	Telephone	3,226	3,109	3,201	3,179	4,000	2,047	4,000		4,000
Sub Total		32,840	30,437	35,211	32,829	36,500	24,532	39,500	-	39,500
<u>Operating/material Costs</u>										
1 - 6 - 0230 - 080 - 081	Fuel - Floradale	2,709	2,298	2,934	2,647	3,000	1,450	3,000		3,000
1 - 6 - 0230 - 080 - 082	Vehicle Repairs & Maint - Floradal	6,787	16,349	14,141	12,425	12,000	4,486	12,000		12,000
Sub Total		9,497	18,647	17,074	15,073	15,000	5,936	15,000	-	15,000
<u>External Contracts</u>										
		-	-	-	-	-	-	-	-	-
<u>Other Costs</u>										
		-	-	-	-	-	-	-	-	-
TOTAL - Expenditure		165,014	170,892	210,726	182,211	182,462	108,164	216,012	-	216,012



PROGRAM REVENUE

ACCOUNT NUMBER

ACCOUNT
DESCRIPTION

Interfund Transfer

Fees and Charges

Provincial Grants

Other Revenues

TOTAL - Revenue

NET

2022 ACTUAL	2023 ACTUAL	2025 ACTUAL	2025 ACTUAL	2025 BUDGET	2026 ACTUAL	2026 DEPARTMENT	ADJUSTMENTS	2026 BUDGET
-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-
165,014	170,892	210,726	182,211	182,462	108,164	216,012	-	216,012



DEPARTMENT PROGRAM **FIRE SERVICES**
Maryhill Station

2025 Full-time Equivalent 0.00
2026 Full-time Equivalent 0.00

PROGRAM - EXPENDITURES

ACCOUNT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ACTUAL	3 Year Avg ACTUAL	2025 BUDGET	2025 ACTUAL	2026 DEPARTMENT	2026 ADJUSTMENTS	2026 BUDGET
Staff Costs	117,158	97,961	133,148	116,089	142,448	70,315	139,904	-	139,904
Facility Costs	16,674	15,113	17,323	16,370	22,000	12,053	23,000	-	23,000
Operating/Material Costs	6,533	8,190	5,274	6,666	11,000	1,073	11,000	-	11,000
External Contracts	-	-	-	-	-	-	-	-	-
Other Costs	-	-	-	-	-	-	-	-	-
TOTAL - Expenditures	140,365	121,263	155,746	139,125	175,448	83,441	173,904	-	173,904

PROGRAM - REVENUE

Interfund Transfer	-	-	-	-	-	-	-	-	-
Fees and Charges	-	-	-	-	-	-	-	-	-
Provincial Grants	-	-	-	-	-	-	-	-	-
Other Revenues	-	-	-	-	-	-	-	-	-
TOTAL - Revenues	-	-	-	-	-	-	-	-	-
NET	140,365	121,263	155,746	139,125	175,448	83,441	173,904	-	173,904



DEPARTMENT FIRE SERVICES
PROGRAM Maryhill Station

PROGRAM - EXPENDITURES

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ACTUAL	3 Year Avg ACTUAL	2025 BUDGET	2025 ACTUAL	2026 DEPARTMENT	2026 ADJUSTMENTS	2026 BUDGET
Staff Costs										
1 - 6 - 0240 - 010 - 008	Standby	16,793	20,751	22,755	20,100	33,250	14,861	42,000		42,000
1 - 6 - 0240 - 010 - 012	Fire Calls	39,593	21,952	28,391	29,978	32,187	11,080	27,081		27,081
1 - 6 - 0240 - 010 - 014	Training and Development	36,682	27,980	57,112	40,591	47,543	27,655	40,855		40,855
1 - 6 - 0240 - 010 - 015	Administration	10,167	10,124	10,830	10,373	12,763	9,044	15,269		15,269
1 - 6 - 0240 - 010 - 017	Vehicle/equipment maint.	2,395	3,482	1,904	2,594	3,578	203	2,091		2,091
1 - 6 - 0240 - 010 - 018	Facility maintenance	2,266	4,004	1,930	2,733	2,902	1,092	2,431		2,431
1 - 6 - 0240 - 020 - 021	CPP	-	-	-	-	-	-	-		-
1 - 6 - 0240 - 020 - 022	EI	-	-	-	-	-	-	-		-
1 - 6 - 0240 - 020 - 023	Group Benefits	-	-	-	-	-	-	-		-
1 - 6 - 0240 - 020 - 025	OMERS	-	-	-	-	-	-	-		-
1 - 6 - 0240 - 020 - 026	EHT	2,128	1,786	2,578	2,164	2,578	1,409	2,530		2,530
1 - 6 - 0240 - 020 - 027	WSIB	7,135	7,883	7,647	7,555	7,647	4,971	7,647		7,647
	Sub total	117,158	97,961	133,148	116,089	142,448	70,315	139,904	-	139,904
Facility Costs										
1 - 6 - 0240 - 110 - 098	Building Repairs & Maint.	7,276	7,931	7,000	7,403	7,000	4,007	7,000		7,000
1 - 6 - 0240 - 120 - 123	Snow removal	3,480	2,422	4,000	3,301	4,000	3,856	5,000		5,000
1 - 6 - 0240 - 120 - 125	Yard Maintenance	-	165	132	99	1,000	-	1,000		1,000
1 - 6 - 0240 - 150 - 151	Hydro	773	1,689	2,837	1,767	3,000	1,578	3,000		3,000
1 - 6 - 0240 - 150 - 152	Heat	2,601	1,019	1,306	1,642	3,000	1,357	3,000		3,000
1 - 6 - 0240 - 150 - 153	Water	237	156	158	184	1,000	82	1,000		1,000
1 - 6 - 0240 - 270 - 276	Telephone	2,306	1,730	1,890	1,975	3,000	1,174	3,000		3,000
	Sub total	16,674	15,113	17,323	16,370	22,000	12,053	23,000	-	23,000
Operating/Material costs										
1 - 6 - 0240 - 080 - 081	Fuel	4,540	2,522	1,779	2,947	5,000	1,073	5,000		5,000
1 - 6 - 0240 - 080 - 082	Vehicle Repairs & Maint	1,993	5,667	3,496	3,719	6,000	-	6,000		6,000
	Sub total	6,533	8,190	5,274	6,666	11,000	1,073	11,000	-	11,000
External Contracts										
		-	-	-	-	-	-	-	-	-
Other Costs										
		-	-	-	-	-	-	-	-	-
	TOTAL - Expenditures	140,365	121,263	155,746	139,125	175,448	83,441	173,904	-	173,904



**DEPARTMENT
PROGRAM**

**FIRE SERVICES
Maryhill Station**

PROGRAM REVENUE



DEPARTMENT FIRE SERVICES
PROGRAM St. Jacob's Station

2025 Full-time Equivalent 0.00
 2026 Full-time Equivalent 0.00

PROGRAM - EXPENDITURES

ACCOUNT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ACTUAL	3 Year Avg ACTUAL	2025 BUDGET	2025 ACTUAL	2026 DEPARTMENT	2026 ADJUSTMENTS	2026 BUDGET
Staff Costs	141,358	177,925	219,487	179,590	217,364	121,358	226,499	-	226,499
Facility Costs	40,025	36,169	45,349	40,515	46,500	29,675	53,500	-	53,500
Operating/Material Costs	20,589	19,584	14,111	18,095	22,000	21,080	22,000	-	22,000
External Contracts	-	-	-	-	-	-	-	-	-
Other Costs	-	-	-	-	-	-	-	-	-
TOTAL - Expenditures	201,972	233,679	278,947	238,199	285,864	172,113	301,999	-	301,999

PROGRAM - REVENUE

Interfund Transfer	-	-	-	-	-	-	-	-	-
Fees and Charges	-	-	-	-	-	-	-	-	-
Provincial Grants	-	-	-	-	-	-	-	-	-
Other Revenues	-	-	-	-	-	-	-	-	-
TOTAL - Revenue	-	-	-	-	-	-	-	-	-
NET	201,972	233,679	278,947	238,199	285,864	172,113	301,999	-	301,999



DEPARTMENT FIRE SERVICES
PROGRAM St. Jacob's Station

PROGRAM - EXPENDITURES

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2022 ACTUAL	2023 ACTUAL	2024 ACTUAL	3 Year Avg ACTUAL	2025 BUDGET	2025 ACTUAL	2026 DEPARTMENT	ADJUSTMENTS	2026 BUDGET
Staff Costs										
1 - 6 - 0250 - 010 - 008	Standby	13,119	21,561	25,668	20,116	33,250	22,068	42,000		42,000
1 - 6 - 0250 - 010 - 012	Fire Calls	54,848	58,295	83,150	65,431	65,737	47,426	78,417		78,417
1 - 6 - 0250 - 010 - 014	Training	51,559	68,932	82,905	67,799	86,567	34,473	74,081		74,081
1 - 6 - 0250 - 010 - 015	Administration	4,531	6,087	5,663	5,427	9,710	6,847	11,484		11,484
1 - 6 - 0250 - 010 - 017	Vehicle maintenance	4,273	6,642	6,488	5,801	6,488	541	5,444		5,444
1 - 6 - 0250 - 010 - 018	Facility Maintenance	1,706	2,393	2,468	2,189	2,468	1,166	1,930		1,930
1 - 6 - 0250 - 020 - 021	CPP	-	-	-	-	-	-	-		-
1 - 6 - 0250 - 020 - 022	EI	-	-	-	-	-	-	-		-
1 - 6 - 0250 - 020 - 023	Group Benefits	-	-	-	-	-	-	-		-
1 - 6 - 0250 - 020 - 025	OMERS	-	-	-	-	-	-	-		-
1 - 6 - 0250 - 020 - 026	EHT	2,742	3,493	2,712	2,982	2,712	2,267	2,712		2,712
1 - 6 - 0250 - 020 - 027	WSIB	8,578	10,521	10,431	9,844	10,431	6,571	10,431		10,431
	Sub total	141,358	177,925	219,487	179,590	217,364	121,358	226,499	-	226,499
Facility Costs										
1 - 6 - 0250 - 110 - 098	Building Repairs & Maint	20,110	12,344	20,000	17,485	20,000	14,812	25,000		25,000
1 - 6 - 0250 - 120 - 123	Snow removal	5,699	3,760	6,000	5,153	6,000	5,820	7,000		7,000
1 - 6 - 0250 - 120 - 125	Yard Maintenance	-	472	1,500	657	1,500	-	1,500		1,500
1 - 6 - 0250 - 150 - 151	Hydro	3,524	4,332	4,688	4,181	4,500	2,230	4,500		4,500
1 - 6 - 0250 - 150 - 152	Heat	3,869	7,659	5,541	5,690	5,000	4,155	6,000		6,000
1 - 6 - 0250 - 150 - 153	Water/sewer	768	768	768	768	1,500	472	1,500		1,500
1 - 6 - 0250 - 270 - 276	Telephone	6,055	6,834	6,852	6,580	8,000	2,186	8,000		8,000
	Sub total	40,025	36,169	45,349	40,515	46,500	29,675	53,500	-	53,500
Operating/Material Costs										
1 - 6 - 0250 - 080 - 081	Fuel - St. Jacobs	4,323	4,348	3,508	4,059	5,000	2,266	5,000		5,000
1 - 6 - 0250 - 080 - 082	Vehicle Repairs & Maint - St. Jac	16,266	15,237	10,603	14,035	17,000	18,814	17,000		17,000
	Sub total	20,589	19,584	14,111	18,095	22,000	21,080	22,000	-	22,000
External Contracts										
		-	-	-	-	-	-	-	-	-
Other Costs										
		-	-	-	-	-	-	-	-	-
	TOTAL - Expenses	201,972	233,679	278,947	238,199	285,864	172,113	301,999	-	301,999
PROGRAM REVENUE										
	Interfund Transfers	-	-	-	-	-	-	-	-	-
	Fees and Charges	-	-	-	-	-	-	-	-	-
	Provincial Grants	-	-	-	-	-	-	-	-	-
	Other Revenues	-	-	-	-	-	-	-	-	-
	TOTAL - Revenue	-	-	-	-	-	-	-	-	-
	NET	201,972	233,679	278,947	238,199	285,864	172,113	301,999	-	301,999

To replace aging overhead door openers



New Initiative Request Form

FIR-01

Department: Fire Services

Initiative Type: Core Need / Risk Reduction

Current Status

Priority Area Infrastructure Renewal / Core Service

Summary of Request:		Additional Contribution for Fire Equipment and Vehicle Replacement Reserve		
Detailed Description:				
The current long term capital analysis for Fire vehicles and equipment predict that an additional annual contribution of \$500,000 annually is required at current replacement costs in order for the long term fire capital plan to be sustainable. This contribution covers both vehicles and fire fighting equipment.				
Evaluation Criteria:				
Criteria Description	Rationale	Impact	Weight	Score
Core Service Outcomes: How does this initiative advance your departments core service delivery?	Having modern and reliable equipment is essential to the delivery of fire services and emergency responses. It is also critical to the health and safety of the firefighting team.			
Financial Rationale: Does this request create a positive financial benefit for the Township? How does this request offer a strong return on investment?	Having a predictable reliable reserve contribution reduces the need for spikes in future tax increases and allows for more predictable budgets.			
Impact on the Community: Does this request provide a direct benefit to the community? Will the public notice tangible benefits for this request?	Having reliable vehicles and equipment allows fire services to serve the community and respond to calls reliably.			
TOTAL				-
Other Impacts / Risks				
Other Options Considered: What other options were considered in this initiative?	Other options could be to extend the life of existing vehicles. We have already looked at reducing the size of some replacement vehicles and looking at used vehicles.			
Risks: What are the risks of not completing the initiative?	Equipment must be replaced regularly or it is a health and safety risk for firefighting staff. Having reliable vehicles is essential to respond to emergency calls.			
Key Performance Indicators (KPIs) - How would you measure success?	The measure of success would be a fully funded 10-20 year equipment program and not have a reserve deficit.			
Operating Budget Impacts				
2026 Cost Impact (\$ amount)	Description	2027	2028	2029
\$ 200,000	Tax Levy Increase	\$ 200,000	\$ 200,000	
Finance Comments:				
This request is planned to be a phased in increase to the tax levy with \$200K in 2026, 2027 and 2028.				